

SSERC Equality, Diversity and Inclusion data 2021/22

SSERC collects equality, diversity and inclusion data from delegates that attend SSERC professional learning activities. This data is collected voluntarily and is used so that we can develop a better understanding of how different groups are affected by our policies, processes, decisions, products, and services and, by doing so, identify and take action to address any potential discrimination, harassment, and/or unconscious/conscious bias.

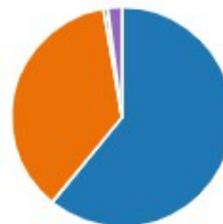
The following data is for the financial year April 2021 to – the end of March 2022 and is based on 484 responses. The average time to complete the survey was 1 minute and 28 seconds. We thank every delegate who participated in this important exercise.

1. What gender do you identify as?

[More Details](#)

[Insights](#)

Female	294
Male	176
Non-binary	3
Prefer to identify in another ...	0
Prefer not to say	10

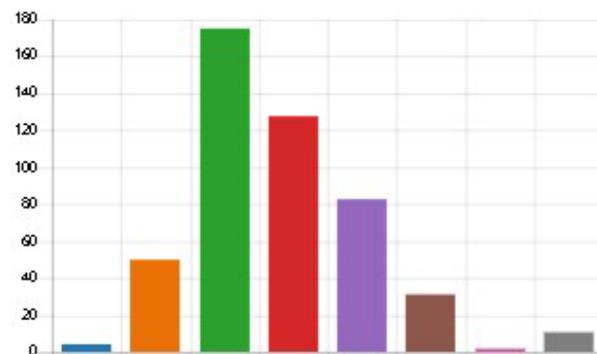


2. What is your age ?

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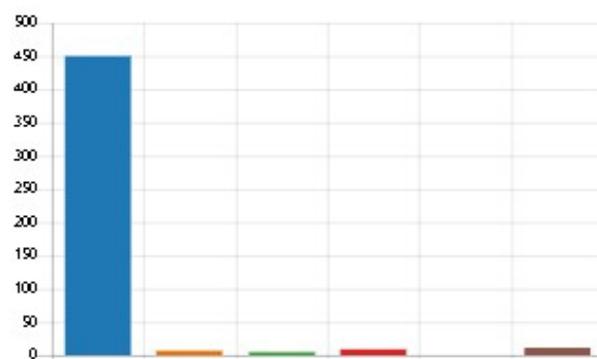
18-21	4
22-24	50
25-34	175
35-44	128
45-54	83
55-64	31
65+	2
Prefer not to say	11



3. What is your ethnic group?

[More Details](#)

White	451
Asian / Asian British	7
African / Black / Black British ...	4
Mixed / Multiple ethnic groups	8
Other ethnic group	0
Prefer not to say	12

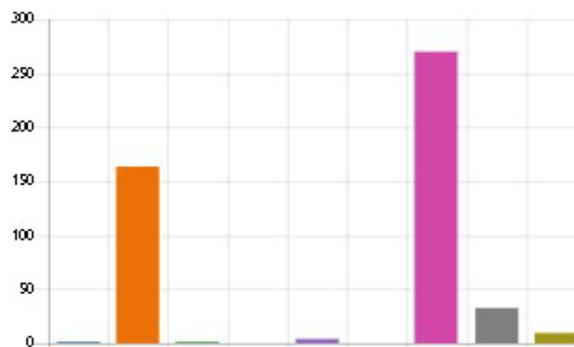


4. What is your religion or belief?

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[Insights](#)

● Buddhist	1
● Christian (All denominations)	164
● Hindu	2
● Jewish	0
● Muslim	4
● Sikh	0
● No religion or belief	270
● Prefer not to say	33
● Other	10



5. Do you have a long-term illness, health problem or disability? (Definition of long-term: expected to last for more than one year)

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● Yes	47
● No	421
● Prefer not to say	15



6. Which of the following options best describes how you think of yourself?

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● Heterosexual or straight	406
● Bisexual	24
● Gay or lesbian	18
● Other	3
● Prefer not to say	33

